

Project Controls Expo – 17th Nov 2017 Emirates Stadium, London

Managing the risk of change

Simon White – Risk Management Consultant Trigo White Ltd, UK



About the Speaker

Simon White – Risk Management Consultant, Trigo White Ltd, UK

- Over 20 years' experience in helping organisations to understand and manage risk to projects' schedule and cost.
- Wide variety of industries and major projects; UK Risk Analyst for ConocoPhillips, before which Senior Consultant and trainer for Pertmaster, Primavera and Oracle.
- Methods help ensure risk assessments are reasonable representations of reality, and that they add value by setting and justifying reasonable expectation and positive management action.
- Designed and built commercial risk software (including as a contributing architect to Primavera Risk Analysis / Pertmaster), and continues to develop tools for more practical valuable project and business risk management.
- □ https://uk.linkedin.com/in/simonwhiterisk



About the Topic

Topic Outline

- Change is ...
- Managing the risk of change
- Managing the risk of no change
- ☐ Example: Major change programme



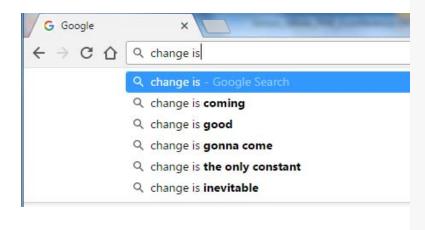
Key concepts

- probability
- ☐ three-point estimate
- ☐ impact
- exposure
- contingency
- mitigation
- probability distribution
- □ P10, P50, P90





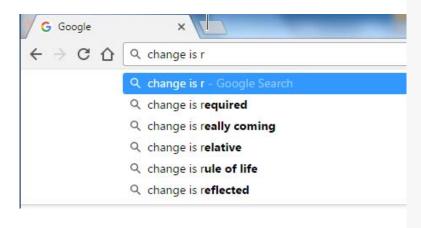
☐ My Google says:



- inevitable
- good
- risky?



☐ My Google says:

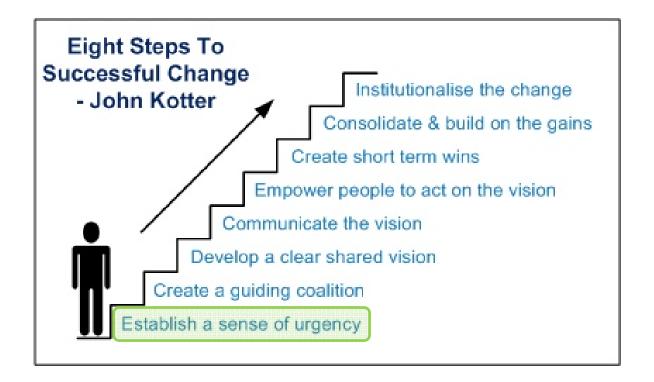


- inevitable
- good
- risky?



Focus on benefits

"Articulate a powerful rationale and business case for the change"







Project Management vs. Change Management: Which Should Lead?

Presented by Jon Weinstein, President of Line of Sight to the PMI Washington DC Chapter

October 23, 2012

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Prepare and reinforce



INTEGRATING THE DISCIPLINES: LIFECYCLE PHASES



Initiate Plan Execute Monitor & Close

CHANGE MANAGEMENT LIFECYCLE

Prepare

Manage

Reinforce



Analysis, assessment, action orientation

line of sight

ALIGNING THE DISCIPLINES: COMPETENCIES

| What project managers do | What change managers do | What program managers do | | |
|---|---|--|--|--|
| | Similar Competencies | | | |
| Leadership | Leadership Project/program organization management (leadership) | | | |
| Stakeholder management | Stakeholder management | Understanding clients objectives/managing client interface | | |
| Planning | Planning | Approach and strategy for the project/program (planning) | | |
| Team selection/ team development | Team development | People and resource management/ team selection | | |
| Communication | Communication | | | |
| Decision-making and problem- solving/Strategic decisions | Decision making and problem solving | | | |
| | Cultural skills | Cultural awareness | | |
| | Different competencies | | | |
| Administration | Analysis and assessment Risk management | | | |
| Monitoring and controlling | Training and education Scope management | | | |
| Closing | Creative and challenging Commercial awareness | | | |
| Technical performance | Initiative | Nahmias, A.H., & Crawford, L. (2008). | | |
| Organization structure | anization structure Facilitation and presentation Project Manager or Change | | | |
| Project definition | Action orientation | Who Should be Managing Organizational | | |
| | Process design | Change?. Project Management Institute. | | |



- ☐ Change Management is:
 - wider than project management, and includes consideration of benefits as well as costs.

Change management

Why (benefits)
Understand impact
Manage resistance
Reinforce
Action orientation

Project management
Plan
Execute

Manage



Managing the risk of change



Risk of change

- ☐ Risk may **prevent the promised benefits** from being realised.
- Risk may add unanticipated costs, delays or other problems.
- Risk may prevent the change from being accepted by the wider organisation.



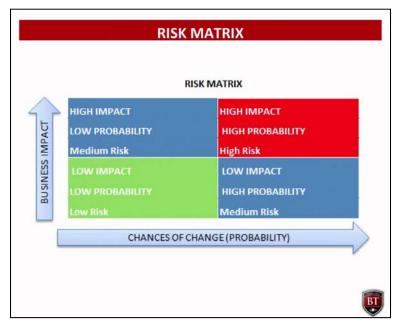
- ☐ Assess risks as:
 - Likelihood (probability)
 - Consequences (impact)

| STRATEGIC | RISK | OUTCOMES | RISK | LIKELIHOOD/ | MANAGEMENT | ACCOUNTABLE |
|---|----------------------------|---|---|---|---|---|
| OBJECTIVE | EVENT | | INDICATORS | CONSEQUENCES | CONTROLS | MANAGER |
| Guarantee reliable and competitive supplier-to- manufacturer processes | Interruption of deliveries | Overtime Emergency freight Quality problems Production losses | Critical items report Late deliveries Incoming defects Incorrect component shipments | 5 4 3 X 2 1 1 2 3 4 5 | Hold daily supply chain meeting with logistics, purchasing, and QA Monitor suppliers' tooling to detect deterioration Risk mitigation initiative: Upgrade suppliers' tooling Risk mitigation initiative: Identify the key supply chain executive at each critical supplier | Mr. O. Manuel, director of manufacturing logistics |

Kaplan and Mikes, Harvard Business Review - https://goo.gl/images/2UQgGQ



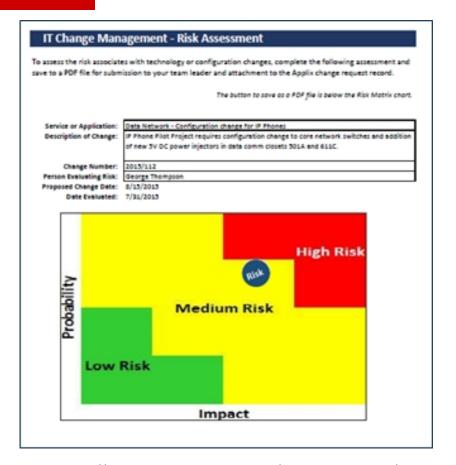
- ☐ Assess risks as:
 - Likelihood (probability)
 - Consequences (impact)



http://businesstraining.com



- ☐ Assess risks as:
 - Likelihood (probability)
 - Consequences (impact)



HealthTech Advisors - http://www.healthtechadvisors.com/cm-risk-assessment/



- ☐ Assess risks as:
 - Likelihood (probability)
 - Consequences (impact)

| LIKELIHOOD | CONSEQUENCES | | | | | |
|---------------------|--------------------|------------|---------------|------------|-------------------|--|
| | 1 Insignificant | 2 Minor | 3 Moderate | 4 Major | 5 Catastrophic | |
| A Almost Certain | Me dium | High | High | Very High | Now Hall | |
| B Likely | Medium | Medium | High | High | | |
| C Possible | Low | Medium | High | High | High | |
| D Unlikely | Low | Low | Medium | Medium | High | |
| E Rare | Low | Low | Medium | Medium | High | |

| | Very High Risk | Do something to control the risk | | |
|------|----------------|-----------------------------------|--|--|
| Key: | High Risk | immediately | | |
| | Medium Risk | Do something about these risks | | |
| | Low Risk | Does not need immediate attention | | |

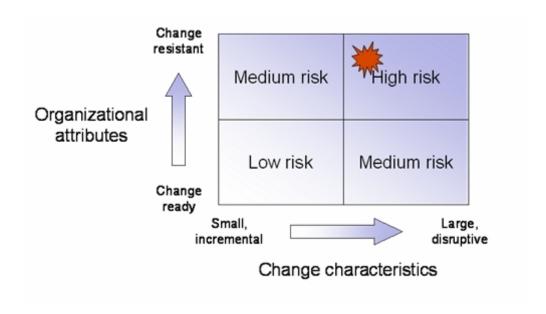
Management of Change Ryan Hughes

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Thesis by Ryan Hughes - http://www.slideshare.net/RyanHughes25/university-change-management-plan-56856707



☐ Also in other ways



Prosci Change Management Learning Centre - http://www.change-management.com/

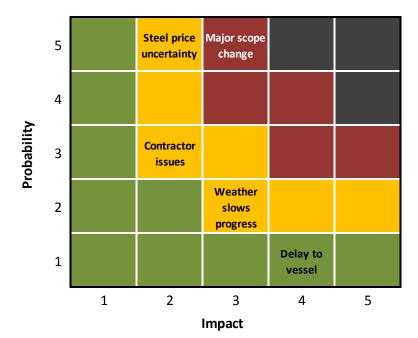


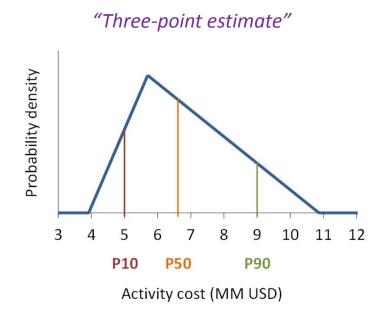
Risk ...

- Assessment
 - Beliefs: what do we believe about the risk?
- Analysis
 - Effects: what does it mean to the overall project?
- Awareness
 - Actions: what should we do about it?

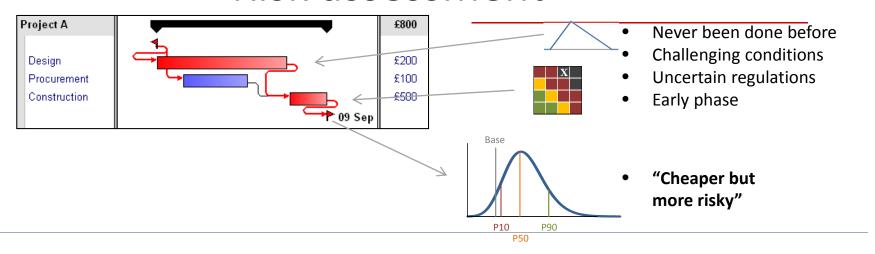


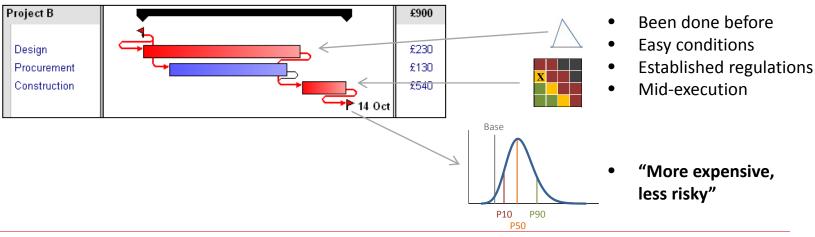
- ☐ Two popular ways of expressing risk:
 - Probability and impact (risk register)
 - Three-point estimate













- ☐ Base cost estimate (CBS)
 - Around 20-50 high-level cost elements
 - Allowances / contingency identified
- Optionally: Base schedule (WBS)
 - Around 50-300 activities
 - Allowances / contingency identified
 - "Forward-driven" logic
 - Can use existing schedule, or create in a workshop
- Any risks already identified



- Quantify significant risks
 - Probability (%)
 - Cost impact in £: P10, P50 and P90 (if it occurs)
 - Schedule impact in days: P10, P50 and P90 (if it occurs)
- Associate the risks with the schedule activities (WBS)
 - E.g. "Delay to lift vessel arrival"
 - will impact installation activities
- Associate the risks with the cost elements (CBS)
 - E.g. "Delay to lift vessel arrival"
 - will impact topsides cost

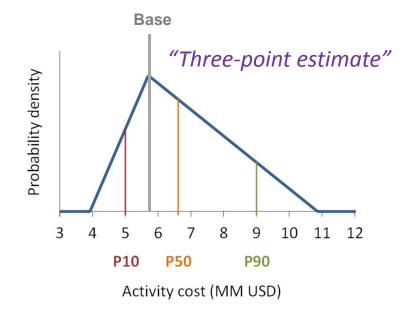


(optional)

May or may not happen (probability)



- ☐ Further quantitative assessments
 - Cost variance (-5% / +10% for jacket fabrication cost)
 - Schedule variance (-10% / +30% for engineering activities)
- ☐ Variance accounts for:
 - Estimating uncertainty
 - Risks not specifically modelled
 - Deviation from base
- ☐ Correlation
 (e.g. all fabrication costs are uncertain because of common causes)



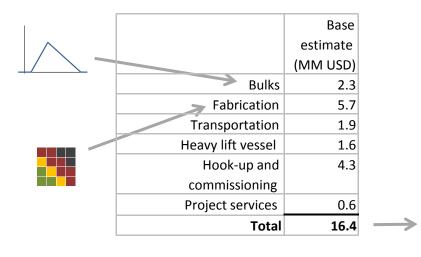


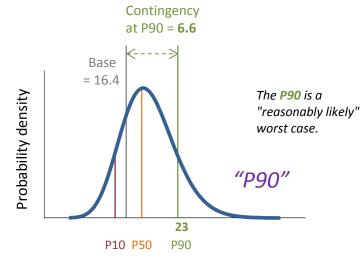
Risk analysis

The risk model shows the effect of the risk assessment, on the overall project

"Probability distribution"

"Contingency"



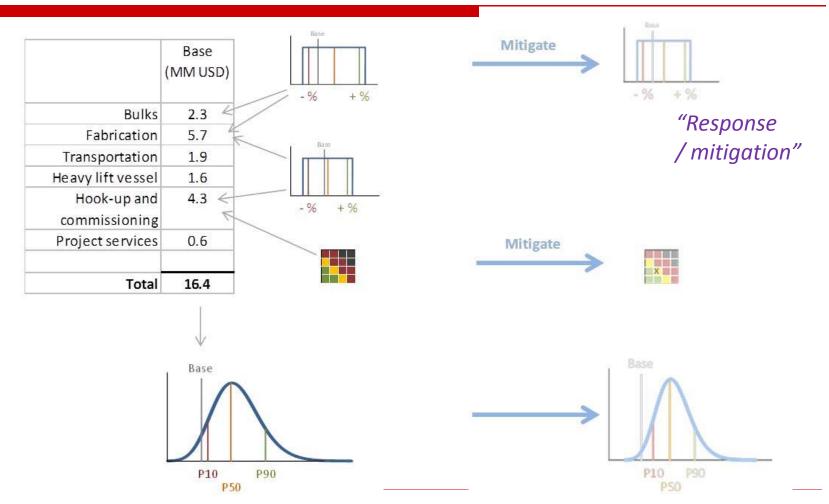


"Exposure"

Total project cost (MM USD)



Risk awareness





Managing the risk of no change



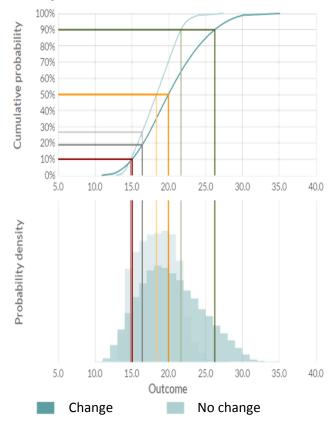
The risk of no change

Use traditional project risk assessment techniques on the wider

change programme

Risk-based benefits vs cost analysis

Full risk assessment on value (NPV, IRR)





Example: Major business transformation programme



ABP Change Project

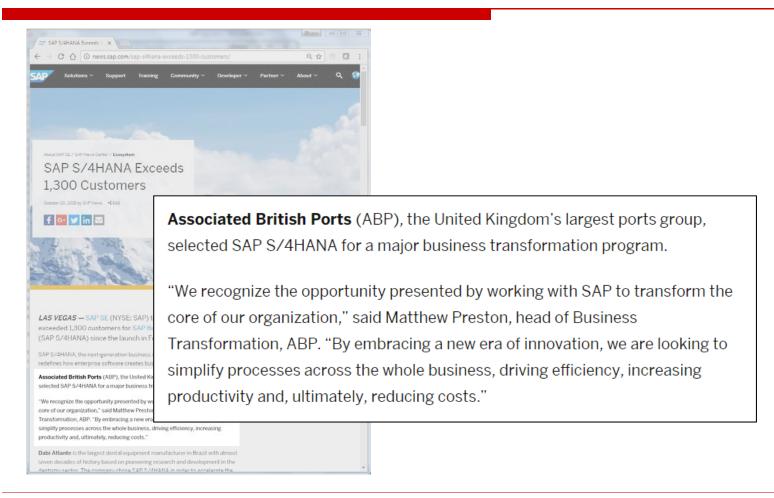
- ☐ Associated British Ports 21 ports throughout the UK
- ☐ Massive change programme:
 - BTP nation-wide SAP implementation and reorganisation; hundreds of legacy systems
 - GtG associated policy and procedures, associated behavioural change







Major business transformation programme









My involvement

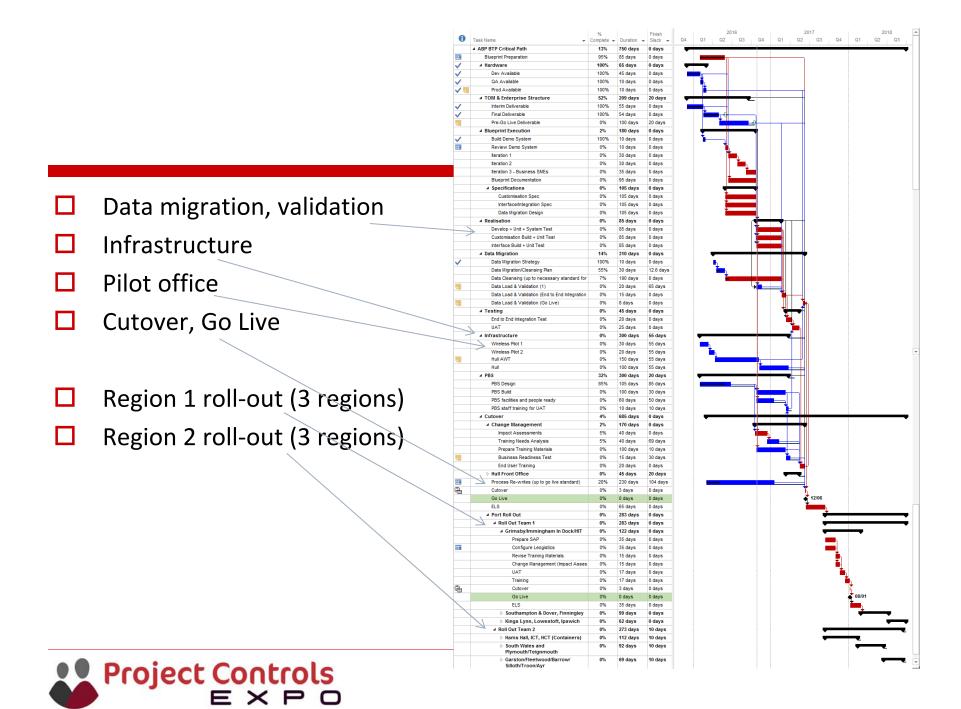
- ☐ Client:
 - Ruth Murray-Webster Director, Change Portfolio at Associated British Ports
- ☐ Role:
 - Quantitative risk modelling
 - Given base costs, benefits and timing
 - Given variances and risks, to costs, benefits and timing
 - Produce risk-based profit, NPV and IRR











Example: a simplified change risk assessment

- Base estimates
 - Base costs and schedule
 - Base benefits and schedule
- Risk assessments
 - Risks to costs and schedule
 - Risks to benefits and schedule
- Results risked forecasts
 - Risked overall cost and go live date, and phasing
 - Risked benefits and phasing
 - Risked profit NPV and IRR



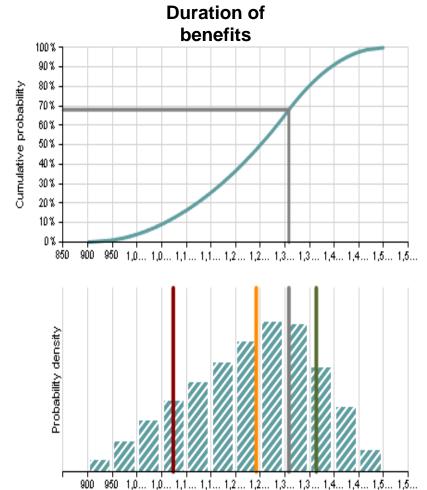
Very simple

| | | | | | | | | Risks |
|----------|-----------|------|----------|------|------|------|-----------------------|---|
| | Base cost | 2016 | 2017 | 2018 | 2019 | 2020 | Financial | Schedule |
| Spend | -£20m | | | | | | Variance: -20% / +30% | Variance: -18% / +25% |
| | | _ | ר | | | | | Risk R1 - Major technical issues (prob 30%): 90d - 180d |
| Benefits | £60m | | | | | | Variance: -10% / +40% | Variance: -31% / +15% |
| | | | T | | | | | |
| Profit | £40m | | | | | | | |



Very simple

| | Base cos |
|----------|----------|
| Spend | -£20m |
| Benefits | £60m |
| Profit | £40m |

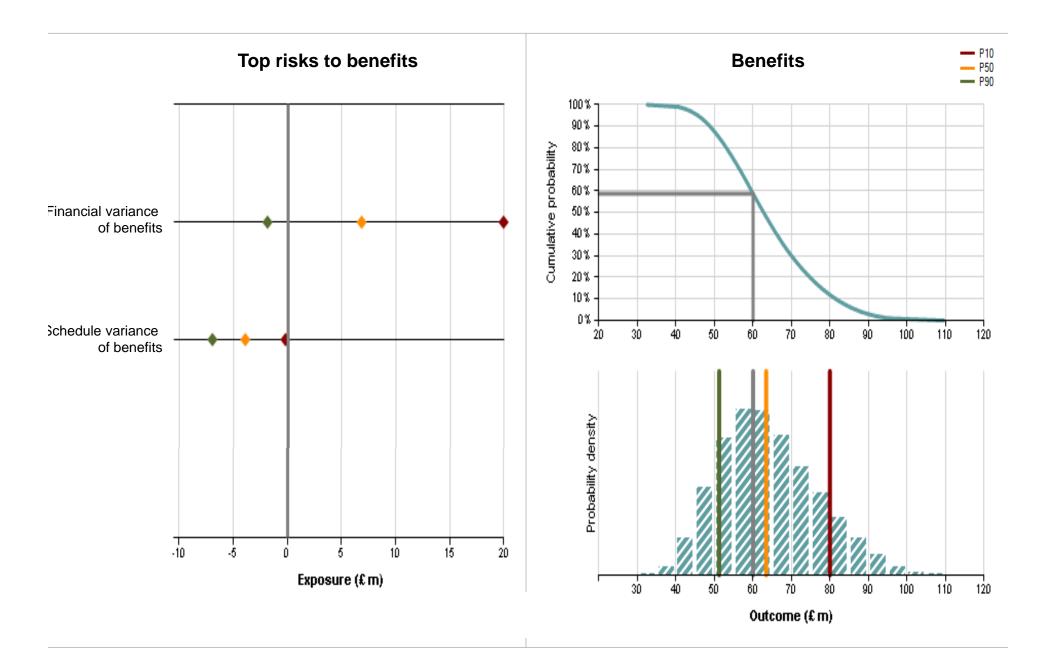


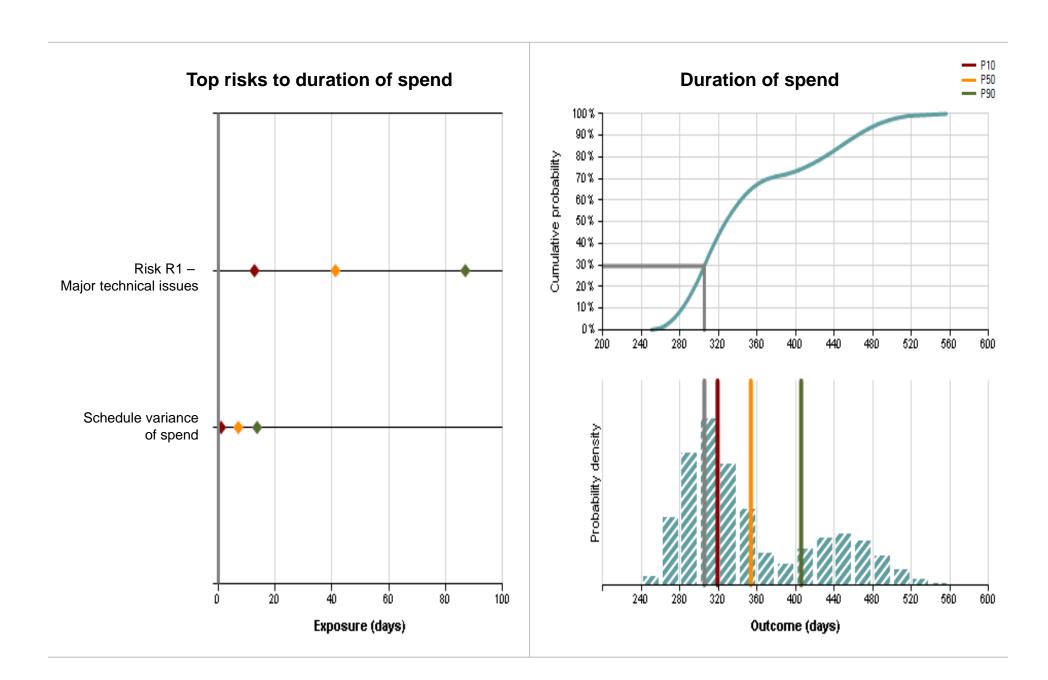
Outcome (days)

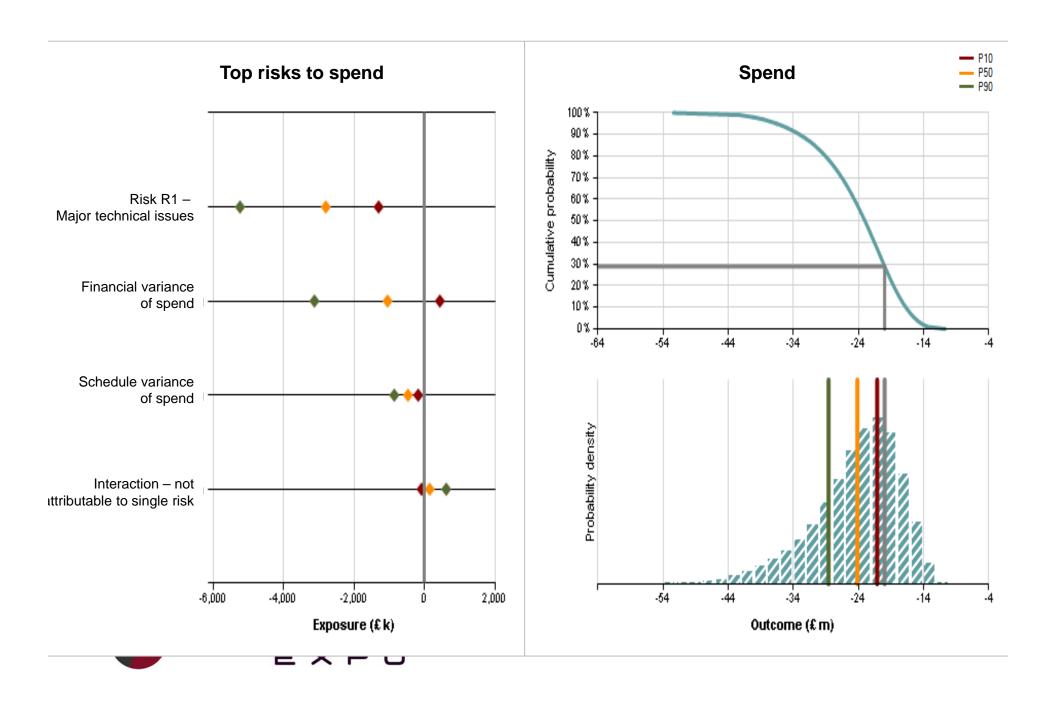
| Risks |
|---|
| Schedule |
| Variance: -18% / +25% |
| Risk R1 - Major technical issues (prob 30%): 90d - 180d |
| Variance: -31% / +15% |
| |



White Box by BOLD www.whiteboxrisk.com







White Box by BOLD

www.whiteboxrisk.com

Base £40 m

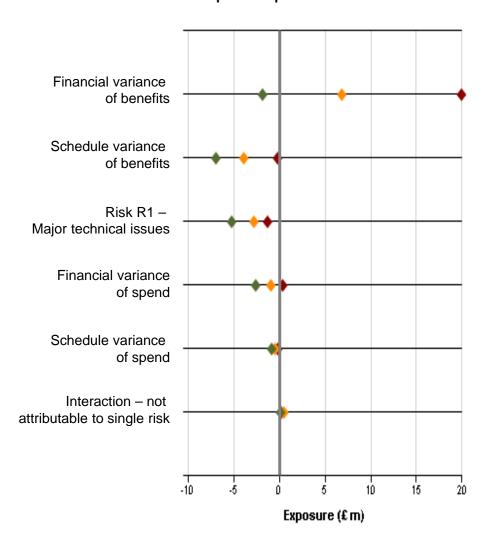
Mean £40 m = £43.8 k decrease from base (-0.1 %)

P10 £58.8 m = £18.8 m increase on base (47.0 %)

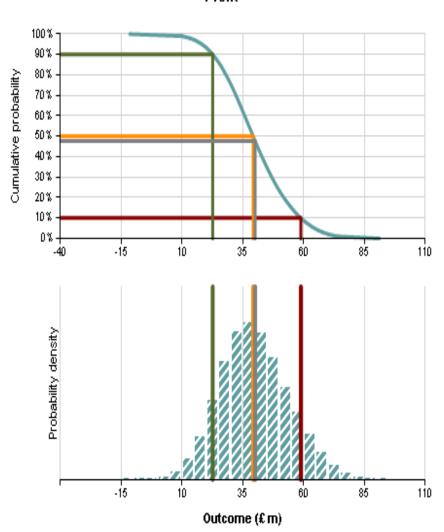
P50 £39.2 m = £817.3 k decrease from base (-2.0 %)

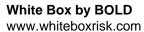
-- P90 £22.6 m = £17.4 m decrease from base (-43.6 %)

Top risks to profit



Profit



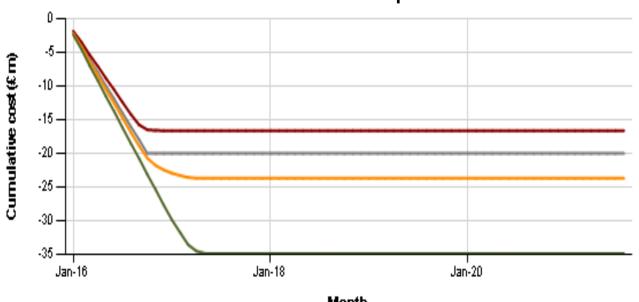


Phasing of spend

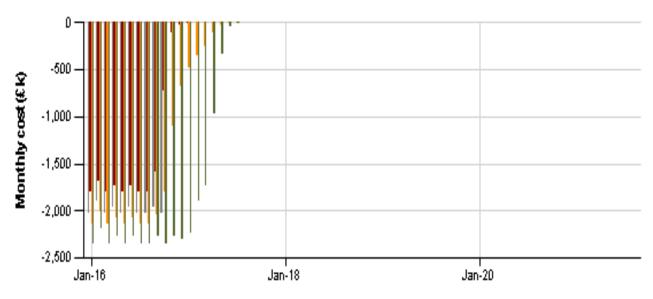
--- Base

- P10 profit & project finish - P50 profit & project finish

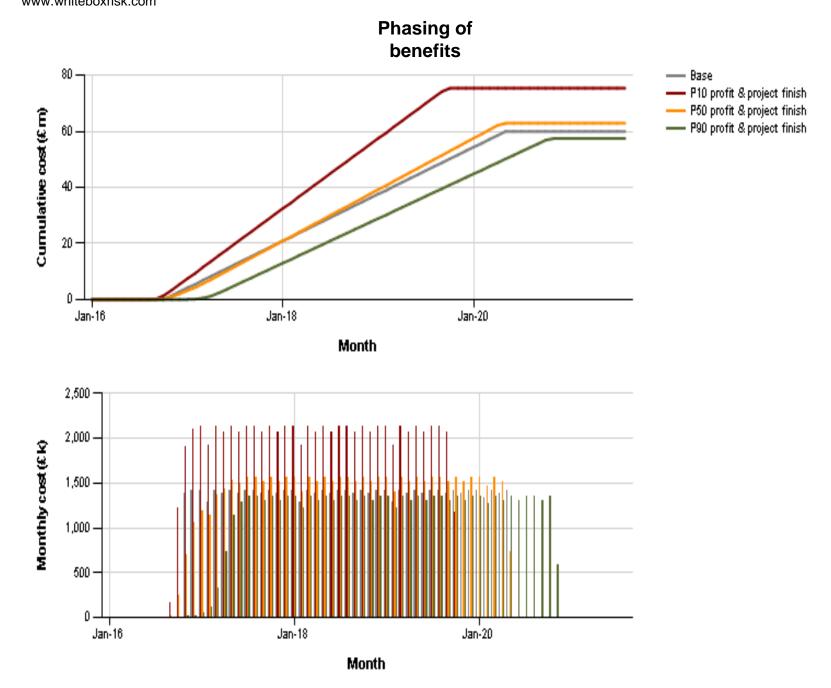
- P90 profit & project finish



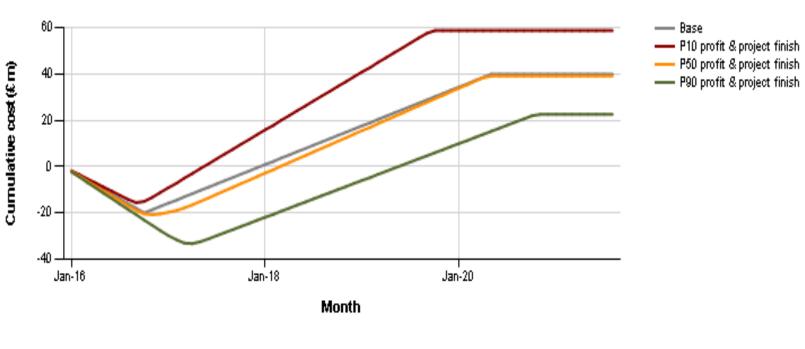
Month

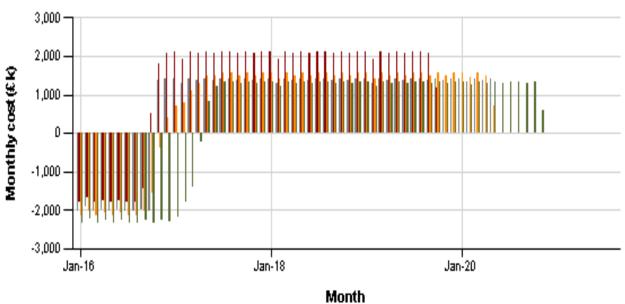


Month

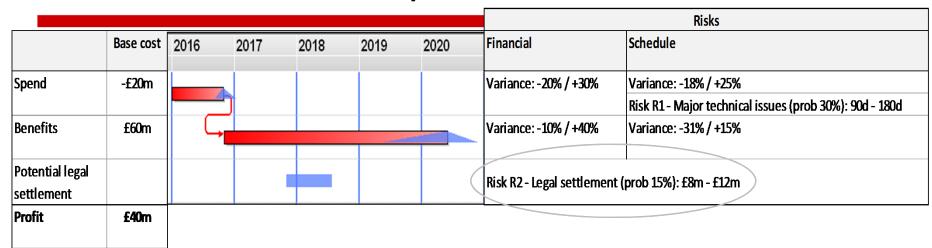


Phasing of profit





With a "positive risk"





Exposure of risk R2 (Legal settlement) on profit



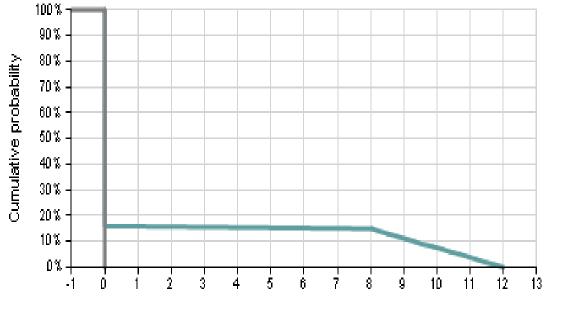


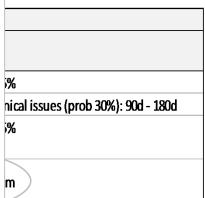
Spend

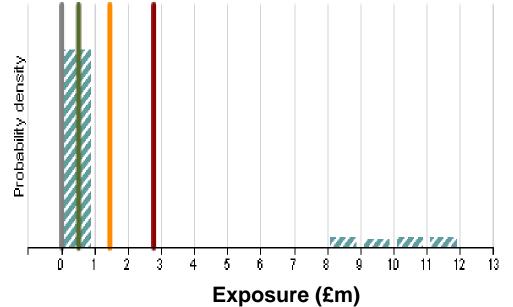
Benefits

settlement

Profit



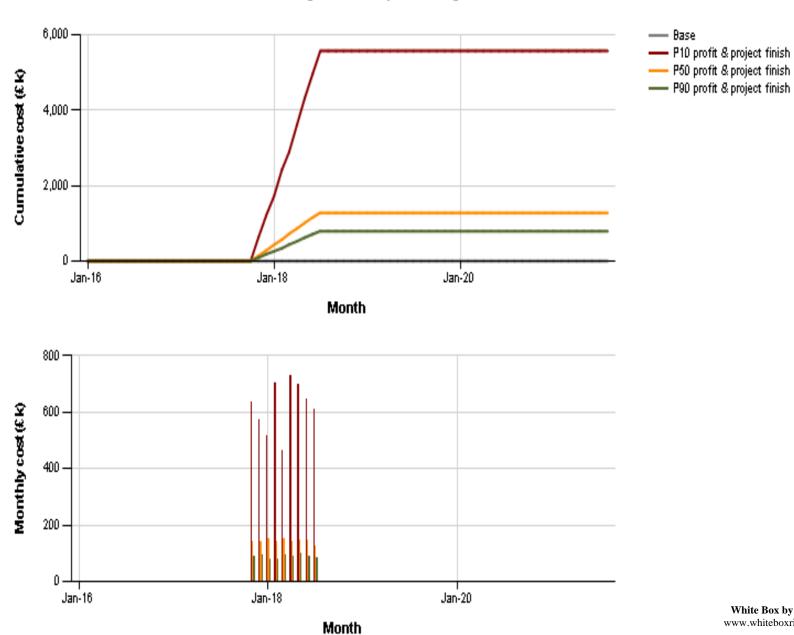






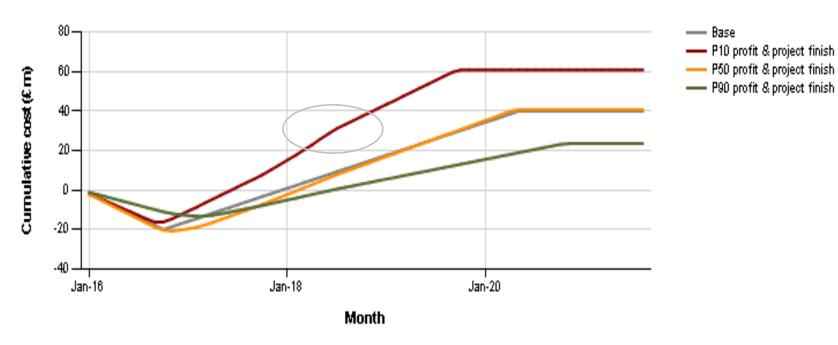
White Box by BOLD www.whiteboxrisk.com

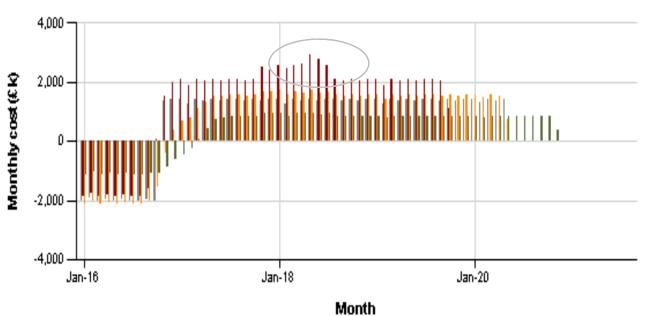
Phasing of cost impact of legal settlement



White Box by BOLD www.whiteboxrisk.com

Phasing of profit





White Box by BOLD www.whiteboxrisk.com

| | Base | Base | Cost | 2017 2018 2019 2020 2021 2022 20 |
|---|----------|-----------|------------|---|
| Description | duration | cost (£m) | as | FMAMJJASONDJEMAMJJASONDJEMAMJJASONDJEMAMJJASONDJEMAMJJASONDJEMAMJJASONDJEMAMJJASONDJEMAMJJASONDJE |
| Demo change project | 1382 | -38.3 | | |
| Blueprint preparation | 85 | | | |
| Hardware | 22 | -4.9 | lump sum | |
| TOM & Enterprise Structure | 168 | -10.0 | day rate | |
| Blueprint execution | 210 | | | <u> </u> |
| Data Migration | 396 | -3.1 | | |
| Data migration and cleansing | 199 | -3.1 | day rate | |
| Data load & validation (Go Live) | 72 | | | |
| Testing | 46 | | | |
| Infrastructure | 309 | -2.2 | | |
| Wireless pilots | 59 | -0.1 | day rate | |
| Pilot office AVVT | 150 | | | |
| Pilot office | 100 | -2.1 | lump sum | |
| - Cutover | 1353 | -18.1 | | |
| Change Management | 163 | -2.7 | day rate | |
| Front office pilot | 42 | | | |
| Process re-writes | 230 | -0.3 | lump sum | |
| Cutover | 3 | | | |
| Go Live | 0 | | | |
| Port Roll Out | 920 | -15.1 | | |
| - Roll Out Region 1 | 806 | -7.7 | | |
| Grimsby/Immingham In Dock/HIT | 181 | -3.8 | day rate * | |
| Southampton & Dover, Finningley | 278 | -2.0 | day rate * | |
| Kings Lynn, Lowestoft, Ipswich | 347 | -1.9 | day rate * | |
| - Roll Out Region 2 | 920 | -7.4 | | |
| Hams Hall, ICT, HCT (Containers) | 289 | -3.6 | day rate * | |
| South Wales and Plymouth/Teignmouth | 258 | | day rate * | |
| Garston/Fleetwood/Barrow/ Silloth/Troon/Ayr | 373 | | day rate * | |
| Customer service transition | 793 | -0.5 | | |
| - Benefits | 2525 | 85.0 | | |
| Region 1 | 2525 | 16.1 | | |
| Grimsby/Immingham In Dock/HIT | 1882 | 6.8 | day rate | |
| Southampton & Dover, Finningley | 1604 | 5.1 | day rate | |
| Kings Lynn, Lowestoft, Ipswich | 1257 | 4.3 | day rate | |
| - Region 2 | 2525 | 30.6 | , | |
| Hams Hall, ICT, HCT (Containers) | 1774 | 10.2 | day rate | |
| South Wales and Plymouth/Teignmouth | 1516 | 12.8 | | |
| Garston/Fleetwood/Barrow/ Silloth/Troon/Ayr | 1143 | 7.7 | | |
| Start corporate benefits | 0 | | day rate | |
| Corporate benefits | 873 | 38.3 | | |
| End of 2022 | 0,0 | 00.0 | aa, raw | |
| Entrol Bolls | | - | | |

| | | Base | | | |
|-------------------------|------------|----------|-------------|-----------|---|
| Activity | Base start | duration | Base finish | Base cost | Risks |
| 2 Blueprint preparation | 01-Feb-16 | 85 | 26-Apr-16 | | Variance: -20% / +40% (Trigen) |
| | | | | | Risk R01 - Subcontractor failure (prob 10%): 80d - 120d (Uniform) |
| | | | | | Risk R06 - Subcontracto |

| Cost line | Base cost | Risks |
|----------------|-----------|-------------------------------|
| C1 Training | -£2.5m | Variance: -5% / +5% (Trigen) |
| C2 Restructure | -£10.m | Variance: -5% / +20% (Trigen) |
| C3 Hardware | -£7.m | Variance: -5% / +5% (Trigen) |
| C4 Roll-out | -£15.5m | Variance: -5% / +5% (Trigen) |

| 2 Blueprint preparation | 01-Feb-16 | 85 | 26-Apr-16 | | Variance: -20% / +40% (Trige | en) |
|--|---------------------------------------|-----|-----------|--------|---------------------------------------|--|
| | | | | | Risk R01 - Subcontractor fail | ure (prob 10%): 80d - 120d (Uniform) |
| | | | | | Risk R06 - Subcontracto | |
| 3 Hardware | 01-Jan-16 | 22 | 23-Jan-16 | -£4.9m | Variance: -18% / +41% | |
| 7 TOM & Enterprise Structure | 01-Jan-16 | 168 | 17-Jun-16 | -£10.m | Variance: -20% / +40% | |
| 11 Blueprint execution | 15-Feb-16 | 210 | 12-Sep-16 | | Variance: -20% / +40% | Cost |
| | | | | | Risk R01 - Subcontracto | |
| | | | | | Risk R07 - Validity of de | C1 Training |
| 27 Data migration and cleansing | 04-Apr-16 | 199 | 20-Oct-16 | -£3.1m | Variance: -20% / +40% | CI Halling |
| | | | | | Risk R02 - Data quality | C2 D 1 1 |
| 32 Data load & validation (Go Live) | 22-Feb-17 | 72 | 05-May-17 | | Variance: -19% / +40% | C2 Restructure |
| 33 Testing | 19-Nov-16 | 46 | 04-Jan-17 | | Variance: -20% / +39% | |
| | | | | | Risk R04 - User accepta | C3 Hardware |
| | | | | | Risk R08 - Re-work (pro | C5 Haraware |
| 37 Wireless pilots | 01-Jan-16 | 59 | 29-Feb-16 | -£0.1m | Variance: -20% / +41% | C4 Roll-out |
| 39 Pilot office AWT | 29-Feb-16 | 150 | 28-Jul-16 | | Variance: -20% / +40% | C4 ROII-OUL |
| | | | | | Risk R06 - Subcontracto | |
| 40 Pilot office | 28-Jul-16 | 100 | 05-Nov-16 | -£2.1m | Variance: -20% / +40% | C5 Change leadershi |
| 47 Change Management | 12-Sep-16 | 163 | 22-Feb-17 | -£2.7m | Variance: -20% / +40% | |
| - | | | | | Risk R07 - Validity of de | C6 Customer service |
| 53 Front office pilot | 13-Mar-17 | 42 | 24-Apr-17 | | Variance: -19% / +40% | co custoffiel service |
| 58 Process re-writes | 01-Mar-16 | 230 | 17-Oct-16 | -£0.3m | Variance: -20% / +40% | |
| 59 Cutover | 05-May-17 | 3 | 08-May-17 | | Variance: -33% / +33% | C7 Communications |
| 60 Go Live | 08-May-17 | 0 | 08-May-17 | | | |
| 64 Grimsby/Immingham In Dock/HIT | 08-May-17 | 181 | 05-Nov-17 | -£3.8m | Variance: -20% / +40% | B1 Salary |
| | | | | | Risk R03 - Retention of | DI Jalaiy |
| | | | | | Risk R05 - Stability of so | DO Transaction de la Catalon |
| | | | | | Risk R09 - Major failure | B2 Travel, subsisten |
| | | | | | Risk R09 - Major failure | |
| | | | | | Risk R10 - Customer ad | B3 Third party costs |
| 74 Southampton & Dover, Finningley | 05-Nov-17 | 278 | 10-Aug-18 | -£2.m | Variance: -20% / +40% | Do Tillia party costs |
| | | | | | Risk R03 - Retention of | DA Logogy IT costs |
| | | | | | Risk R10 - Customer ad | B4 Legacy IT costs |
| 84 Kings Lynn, Lowestoft, Ipswich | 10-Aug-18 | 347 | 23-Jul-19 | -£1.9m | Variance: -20% / +40% | |
| | | | | | Risk R03 - Retention of | |
| | | | | | Risk R10 - Customer ad | Total weafit |
| 95 Hams Hall, ICT, HCT (Containers) | 08-May-17 | 289 | 21-Feb-18 | -£3.6m | Variance: -20% / +40% | Total profit |
| | | | | | Risk R03 - Retention of | • |
| | | | | | Risk R05 - Stability of sc | |
| | | | | | Risk R09 - Major failure | |
| | | | | | | olution (prob 2%): £-5.00m - £-3.00m (Uniform) |
| | | | | | | n (prob 10%): 60d - 180d (Uniform) |
| 105 South Wales and | 21-Feb-18 | 258 | 06-Nov-18 | -£2.m | Variance: -20% / +40% (Trige | |
| Plymouth/Teignmouth | | | | | | ousiness staff (prob 20%): 10d - 20d (Uniform) |
| | | | | | | n (prob 10%): 60d - 180d (Uniform) |
| 115 Garston/Fleetwood/Barrow/ | 06-Nov-18 | 373 | 14-Nov-19 | -£1.9m | Variance: -20% / +40% (Trige | en) |
| Silloth/Troon/Ayr | | | | | Risk R03 - Retention of key b | ousiness staff (prob 20%): 10d - 20d (Uniform) |
| | | | | | Risk R10 - Customer adoptio | n (prob 10%): 60d - 180d (Uniform) |
| 130 Customer service transition | 22-Feb-17 | 793 | 26-Apr-19 | -£0.5m | Variance: -20% / +40% (Trige | en) |
| | | | | | Risk R10 - Customer adoptio | n (prob 10%): 60d - 180d (Uniform) |
| 220 Grimsby/Immingham In Dock/HIT | 05-Nov-17 | 0 | 31-Dec-22 | £6.8m | | |
| 230 Southampton & Dover, Finningley | 10-Aug-18 | 0 | 31-Dec-22 | £5.1m | | |
| 240 Kings Lynn, Lowestoft, Ipswich | 23-Jul-19 | 0 | 31-Dec-22 | £4.2m | | |
| 260 Hams Hall, ICT, HCT (Containers) | 21-Feb-18 | 0 | 31-Dec-22 | £10.2m | | |
| 270 South Wales and Plymouth/Teignmon | 06-Nov-18 | 0 | 31-Dec-22 | £12.7m | | |
| 280 Garston/Fleetwood/Barrow/ Silloth/ | 14-Nov-19 | 0 | 31-Dec-22 | £7.7m | | |
| 290 Corporate benefits | 10-Aug-20 | 0 | 31-Dec-22 | £38.3m | | |
| 310 Start corporate benefits | 10-Aug-20 | 0 | 10-Aug-20 | £0.m | Risk R11 - Corporate adoptio | on (prob 5%): £-8.00m - £-5.00m (Uniform) |
| 340 Finish rollouts | | | 14-Nov-19 | | | |
| 330 In-service rework | 13-Nov-20 | 1 | 14-Nov-20 | £0.m | Risk R12 - In-service re-work | (prob 20%): £-50.00m - £-30.00m (Uniform) |
| | · · · · · · · · · · · · · · · · · · · | | | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |

| Base cost | Risks |
|-----------|---|
| -£2.5m | Variance: -5% / +5% (Trigen) |
| -£10.m | Variance: -5% / +20% (Trigen) |
| -£7.m | Variance: -5% / +5% (Trigen) |
| -£15.5m | Variance: -5% / +5% (Trigen) |
| -£2.5m | Variance: -5% / +5% (Trigen) |
| -£0.5m | Variance: -5% / +5% (Trigen) |
| -£0.8m | Variance: -5% / +5% (Trigen) |
| £30.m | Variance: -2% / +20% (Trigen) |
| £20.m | Variance: -7% / +20% (Trigen) |
| £10.m | Variance: -5% / +5% (Trigen) |
| £25.m | Variance: -20% / +40% (Trigen) |
| | -£2.5m -£10.m -£7.m -£15.5m -£2.5m -£0.5m -£0.8m -£30.m -£20.m -£10.m |

£46.2m

Total profit £46.2m

| | | Base | | | |
|------------------------------|------------|----------|-------------|-----------|--|
| Activity | Base start | duration | Base finish | Base cost | Risks |
| 2 Blueprint preparation | 01-Feb-16 | 85 | 26-Apr-16 | | Variance: -20% / +40% (Trigen) |
| | | | | | Risk R01 - Subcontractor failure (prob 10%): 80d - 120d (Uniform) |
| | | | | | Risk R06 - Subcontractor reliability (prob 20%): 20d - 40d (Uniform) |
| 3 Hardware | 01-Jan-16 | 22 | 23-Jan-16 | -£4.9m | Variance: -18% / +41% (Trigen) |
| 7 TOM & Enterprise Structure | 01-Jan-16 | 168 | 17-Jun-16 | -£10.m | Variance: -20% / +40% (Trigen) |

| Cost line | Base cost | Risks |
|------------------------------------|-----------|-------------------------------|
| C1 Training | -£2.5m | Variance: -5% / +5% (Trigen) |
| C2 Restructure | -£10.m | Variance: -5% / +20% (Trigen) |
| C3 Hardware | -£7.m | Variance: -5% / +5% (Trigen) |
| C4 Roll-out | -£15.5m | Variance: -5% / +5% (Trigen) |
| C5 Change leadership | -£2.5m | Variance: -5% / +5% (Trigen) |
| C6 Customer service transformation | -£0.5m | Variance: -5% / +5% (Trigen) |
| C7 Communications and engagement | -£0.8m | Variance: -5% / +5% (Trigen) |
| B1 Salary | £30.m | Variance: -2% / +20% (Trigen) |

| | | | | | Risk RU9 - Major failure of solution (prob 2%): ±-5.00m - ±-3.00m (Uniform) |
|--|-----------|-----|-----------|--------|---|
| | | | | | Risk R10 - Customer adoption (prob 10%): 60d - 180d (Uniform) |
| 105 South Wales and | 21-Feb-18 | 258 | 06-Nov-18 | -£2.m | Variance: -20% / +40% (Trigen) |
| Plymouth/Teignmouth | | | | | Risk R03 - Retention of key business staff (prob 20%): 10d - 20d (Uniform) |
| | | | | | Risk R10 - Customer adoption (prob 10%): 60d - 180d (Uniform) |
| 115 Garston/Fleetwood/Barrow/ | 06-Nov-18 | 373 | 14-Nov-19 | -£1.9m | Variance: -20% / +40% (Trigen) |
| Silloth/Troon/Ayr | | | | | Risk R03 - Retention of key business staff (prob 20%): 10d - 20d (Uniform) |
| | | | | | Risk R10 - Customer adoption (prob 10%): 60d - 180d (Uniform) |
| 130 Customer service transition | 22-Feb-17 | 793 | 26-Apr-19 | -£0.5m | Variance: -20% / +40% (Trigen) |
| | | | | | Risk R10 - Customer adoption (prob 10%): 60d - 180d (Uniform) |
| 220 Grimsby/Immingham In Dock/HIT | 05-Nov-17 | 0 | 31-Dec-22 | £6.8m | |
| 230 Southampton & Dover, Finningley | 10-Aug-18 | 0 | 31-Dec-22 | £5.1m | |
| 240 Kings Lynn, Lowestoft, Ipswich | 23-Jul-19 | 0 | 31-Dec-22 | £4.2m | |
| 260 Hams Hall, ICT, HCT (Containers) | 21-Feb-18 | 0 | 31-Dec-22 | £10.2m | |
| 270 South Wales and Plymouth/Teignmoเ | 06-Nov-18 | 0 | 31-Dec-22 | £12.7m | |
| 280 Garston/Fleetwood/Barrow/ Silloth/ | 14-Nov-19 | 0 | 31-Dec-22 | £7.7m | |
| 290 Corporate benefits | 10-Aug-20 | 0 | 31-Dec-22 | £38.3m | |
| 310 Start corporate benefits | 10-Aug-20 | 0 | 10-Aug-20 | £0.m | Risk R11 - Corporate adoption (prob 5%): £-8.00m - £-5.00m (Uniform) |
| 340 Finish rollouts | | | 14-Nov-19 | | |
| 330 In-service rework | 13-Nov-20 | 1 | 14-Nov-20 | £0.m | Risk R12 - In-service re-work (prob 20%): £-50.00m - £-30.00m (Uniform) |

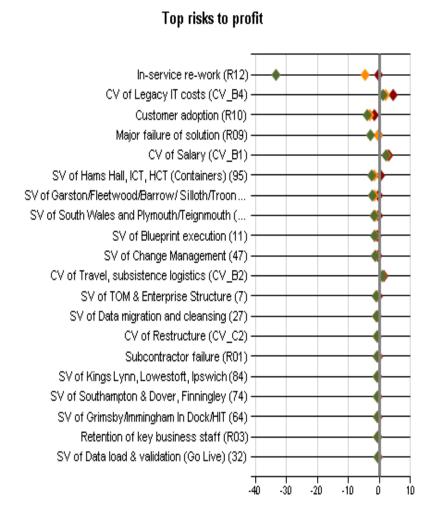
Total profit £46.2m

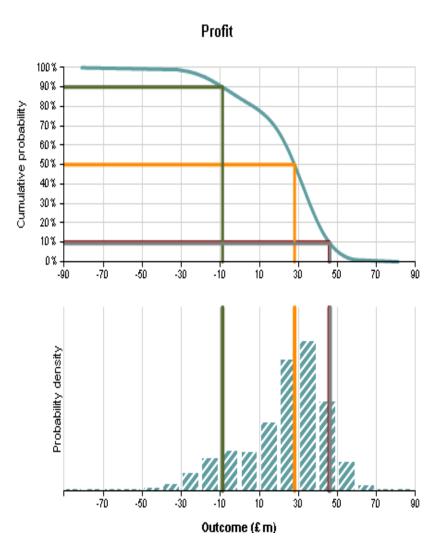
| 240 Kings Lynn, Lowestoft, Ipswich | 23-Jul-19 | U | 31-Dec-22 | ±4.2m | |
|--|-----------|---|-----------|--------|---|
| 260 Hams Hall, ICT, HCT (Containers) | 21-Feb-18 | 0 | 31-Dec-22 | £10.2m | |
| 270 South Wales and Plymouth/Teignmou | 06-Nov-18 | 0 | 31-Dec-22 | £12.7m | |
| 280 Garston/Fleetwood/Barrow/ Silloth/ | 14-Nov-19 | 0 | 31-Dec-22 | £7.7m | |
| 290 Corporate benefits | 10-Aug-20 | 0 | 31-Dec-22 | £38.3m | |
| 310 Start corporate benefits | 10-Aug-20 | 0 | 10-Aug-20 | £0.m | Risk R11 - Corporate adoption (prob 5%): £-8.00m - £-5.00m (Uniform) |
| 340 Finish rollouts | | | 14-Nov-19 | | |
| 330 In-service rework | 13-Nov-20 | 1 | 14-Nov-20 | £0.m | Risk R12 - In-service re-work (prob 20%): £-50.00m - £-30.00m (Uniform) |

Total profit £46.2m

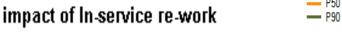


Exposure (£ m)

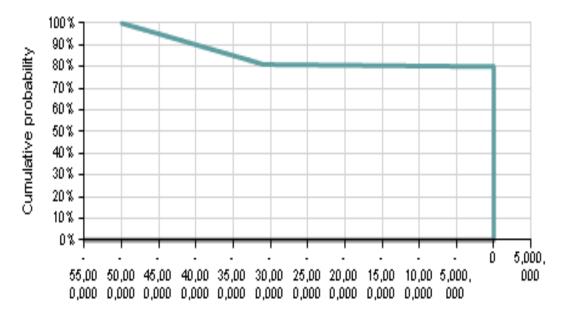


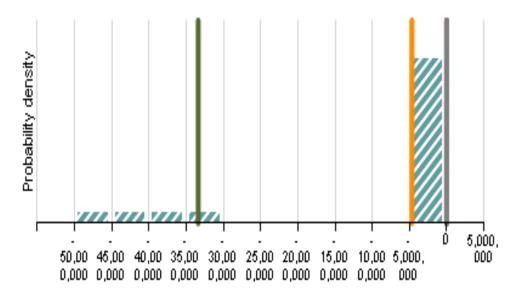




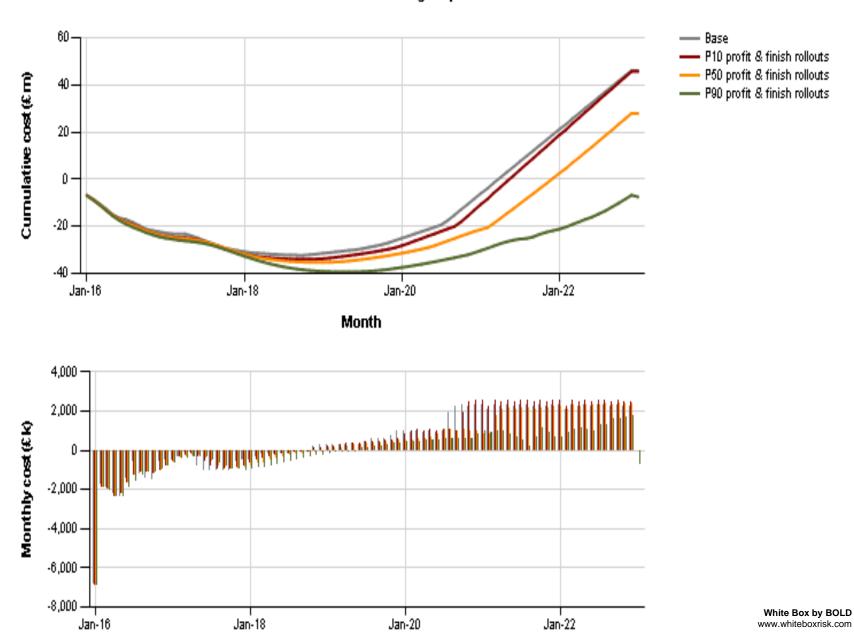


- P10 — P50





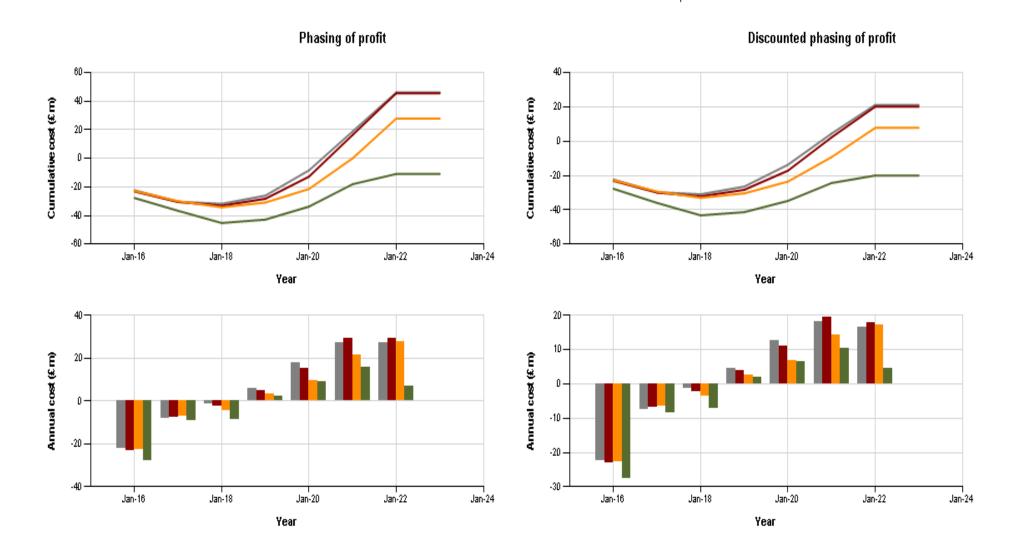
Phasing of profit



Month



---- Base



White Box by BOLD www.whiteboxrisk.com

Base £44.5 m

Mean £16.3 m = £28.2 m decrease from base (-63.3 %)

P10 £43.3 m = £1,212.5 k decrease from base (-2.7 %)

P50 £21.1 m = £23.4 m decrease from base (-52.5 %)

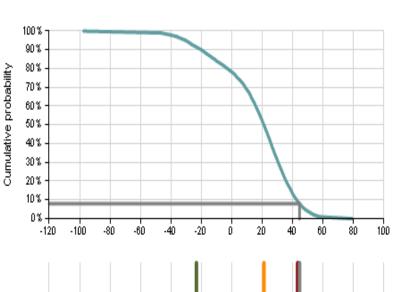
P90 £-23.3 m = £67.8 m decrease from base (-152.4 %)

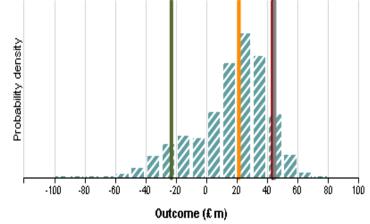
as percentiles of profit

Top risks to NPV

In-service re-work (R12) Customer adoption (R10) CV of Legacy IT costs (CV B4) -SV of Hams Hall, ICT, HCT (Containers) (95) -CV of Salary (CV_B1) -Interaction : SV of Garston/Fleetwood/Barrow/ Silloth/Troon... SV of South Wales and Plymouth/Teignmouth (... SV of Change Management (47) SV of Blueprint execution (11) -CV of Restructure (CV_C2) -CV of Travel, subsistence logistics (CV B2) = SV of TOM & Enterprise Structure (7) -SV of Southampton & Dover, Finningley (74) -SV of Kings Lynn, Lowestoft, Ipswich (84) -SV of Data migration and cleansing (27) -SV of Grimsby/Immingham In Dock/HIT (64) -Data quality (R02) SV of Delay to in-service re-work (320) -Major failure of solution (R09) -20 Exposure (£ m)

NPV





Thank you! Questions?

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